

# THE IMPORTANCE OF MENTORING WITH FRANCISCAN AT HOME



## About MENTORING

The mentoring role is for personal, long-term support of the learner as he or she participates in workshops. Ideally, a parish would provide mentors directly from the ministries that learner is preparing for and create a solid relationship for moving forward with success in his or her chosen ministry. A professional ministry leader or teacher, who is taking courses for professional development may choose to be mentored by a diocesan official mentor in that ministry area or by a staff member in his or her parish.

## Our Mentoring Mission

We encourage each parish to select a few people who would be interested in participating in the mentor learning tracks and then serving as mentors for their volunteers. This is an important step in both training and preserving volunteers who stay connected to parish ministries for an extended time.. In the coming weeks, the Office of Evangelization and Catechesis will work with your parish to train your chosen mentors!

While we understand this necessitates greater time commitment, there are clear advantages:

**FOR LEARNERS:** They become BETTER ministers, and they are not only better formed but can take more creative ownership of their call to serve and form souls.

**FOR MENTORS:** Each mentor grows substantially in their own ministerial competence, and finds themselves more deeply connected to lead and form others!

## How Does It Work

While some time is necessary, mentoring is not an all-consuming role. It is possible for a parish or diocesan mentor to mentor anywhere from 10-40 people at the same time. When one is listed as a mentor for your institution, the dashboard of the individual's account will read "You are a mentor." A mentor can provide a bio by means of initial introduction to their learner and then reach out with an introductory email, so that learners get connected. All MENTORS will be mentored by the Office of Evangelization and Catechesis to help them achieve success in their role!