

Youth Ministry Self Evaluation Tool

Rating System: F= Not At All D=Somewhat C=OK B=Good A=Excellent

Structural Components:

- There is a trained and qualified person in charge of this area (YM Coordinator).
- The YM Coordinator is certified or working toward certification in Youth Ministry.
- The leader, if paid, is paid according to Diocesan guidelines.
- The leader receives money for professional development (conferences, workshops, retreats).
- The leader attends regular in-service and training opportunities to further professional development and participates in deanery meetings
- There is adequate secretarial/administrative support
- There is a fair budget for this program.
- Diocesan administrative policies are known to all leaders in the program.
- The YM Coordinator works with a leadership team consisting of youth and adults to plan and design programs and events.
- There are job descriptions for every program leader/coordinator who serves in the YM area.
- Volunteers are screened and receive CaSE training
- Volunteers are provided with regular training and formation
- Collaborative relationships exist with all staff members and key ministry volunteers.

Program Components:

- The Youth Ministry Program has a clear vision/mission that is understood by the parish.
- The Youth Ministry program seeks to foster the total personal and spiritual growth of the young people in the parish
- The YM program seeks to draw the young people into responsible participation in the life, mission and work of the faith community
- The young people are empowered to follow Jesus and to live as his disciples.
- Parents and adults are actively invited and consistently involved in all aspects of the program
- There are programs specifically designed to address the needs of the parents of teens.
- The young people feel invited, welcomed and are able to bring their friends to activities
- The young people are listened to and respected for who they are by one another and by the parish.
- There are significant opportunities for young people to deepen their prayer life and their relationship with Jesus Christ
- There are regular opportunities for service and outreach and time spent prayerfully reflecting on why.
- There are a variety of programs offered that are developmentally appropriate for both the younger (Junior High) and older (Senior High) adolescents
- Young people, and their needs, are advocated for by parish leadership both within and outside of the parish community.
- The YM program utilizes an intentional and systematic approach to the catechesis of young people.
- Retreat opportunities are regularly offered for teens within recommended guidelines
- Young people are invited, trained and integrated into the various leadership structures and ministry areas of the parish
- Young people's pastoral needs are attended to by the parish
- The young people are invited to participate in regional and diocesan programs and events.
- There is an annual or semi-annual evaluation of the strengths and weakness for the YM program and its leadership.

- Program planning is done by the leadership team for at least 6 month time slots a couple of months before programming is to begin and the plans are intentional in forming disciples

Areas of strength (A's and B's):

Areas requiring improvement (D's and F's):
